I developed this dashboard through a structured workflow & methodology, turning raw salary data into an interactive analytical tool.  
📌 Phase 1: Building the Foundation (Interactive Controls):

First, I created a robust and user-friendly interface to allow for dynamic data exploration.

• Interactive Filters: Built seamless dropdown menus for Job Title, Country, and Type using Data Validation.

• Dynamic Lists: The dropdowns are powered by clean, sorted lists generated automatically with SORT and UNIQUE.

• Central Logic Hub: Designed a core "Calculator" sheet to house all the complex logic, keeping the dashboard clean and organized.

📌 Phase 2: The Calculation Engine (Advanced Formulas)

Next, I developed the advanced array formulas that drive the Key Performance Indicators (KPIs).

• Median Salary: Calculated using a powerful array formula combining MEDIAN and IF to handle multiple, dependent criteria.

• Job Count: Created a similar formula with COUNT to precisely count jobs that match all user selections.

• Top Job Platform: Found the most frequent job platform for any given filter using a smart combination of INDEX, MODE, and MATCH.

📌 Phase 3: Data Visualization & Assembly

Finally, I translated the calculated data into clear, insightful visuals.

• 🌍 Map Chart: To instantly show the geographic distribution of jobs.

• 📊 Bar Charts: To compare salary benchmarks across different job titles and employment types.

• 🔎 Smart Filtering: Implemented a clever trick using IF + NA() to make chart elements dynamically appear or disappear based on user selections, ensuring clean visuals.

• 🏷️ KPI Cards: Designed high-impact cards to display the most critical metrics: Median Salary, Job Count, and Top Platform.

✨ The Result: A user-friendly dashboard that combines complex, multi-conditional calculations with intuitive and interactive visualizations.